

Lead Pastor

OVERVIEW:

Denomination: Non-Denominational

Weekly Attendance: Approximately 50 adults, youth, and children

Location:

Located in Naples, NY and serving people in the south-central Finger Lakes region.

Role:

The Lead Pastor at Heart Cry Christian Fellowship (HCCF) is the staff member to whom the Elders have delegated responsibility to provide spiritual guidance to the church body and leadership of the staff.

About Heart Cry Christian Fellowship:

Heart Cry Christian Fellowship is a family of believers committed to the lordship of Jesus Christ and the historic, essential beliefs of evangelical Christianity. Our desire is to know God the Father through His Son, Jesus Christ, and to be conformed into His image by the power of the Holy Spirit.

We are an independent congregation, which means we are led locally by our pastor, and governed by our own board.

Incorporated August 27, 1999, HCCF exists to advance the Kingdom of God locally and globally by equipping its diverse congregation through sound biblical teaching.

Together with the Lead Pastor, the Elders are responsible for discerning the direction and guiding the spiritual growth of this church body.

DESCRIPTION OF THE CANDIDATE'S CALLING:

The goal of HCCF is to advance the Kingdom of God in a way which is pleasing to God our Father, glorifying to Jesus Christ, our Savior and Lord, and powered by and in partnership with the Holy Spirit. The candidate is required to provide leadership and guidance, in line with sound doctrine, to the body of believers who attend HCCF, as well as to the staff. This person must work well with a team of ministry leaders and Elders. The candidate must lead with humility and in the wisdom that the Lord our God provides to all who ask.

Since our abilities and gifting are from God, the candidate must have a practical and intellectual understanding of the Biblical principles around these giftings. The candidate must be able to explain what they believe their gifts and abilities are for the congregation and staff of HCCF, and for the church of God as a whole.

The Lead Pastor will work with the Elders to help identify and encourage the giftings and calling of all the saints. The Lead Pastor role will involve the administration of church activities, including leadership and management of staff.

ATTRIBUTES OF A SUCCESSFUL CANDIDATE:

- The candidate must have a demonstrated background of ministry which is led by the Holy Spirit.
- The candidate must demonstrate vision in keeping with trustworthy Biblical principles.
- The candidate must adhere to the Bible as the Word of God, and base leadership and instruction on it.
- The candidate must demonstrate humility and sound judgement on an ongoing and historical basis.
- The candidate must demonstrate a lifestyle of integrity but be open and honest about human failings.

The candidate must provide references which indicate the above attributes.

DESIRABLE ATTRIBUTES, BUT NOT PREREQUISITES:

- Experience in leadership
- Experience with change management and leading organizational transition

JOB RESPONSIBILITIES:

- Sunday AM service with biblical based message
- Lead communion
- Lead corporate prayer

- Lead or assist midweek Bible study
- Perform marriages in a Biblical manner
- Perform funeral duties
- Perform baptisms
- Be engaged in local ministry/outreach
- Be personally engaged in the local community
- Encourage HCCF members to be actively engaged in local outreach by providing teaching, moral support, and presenting opportunities
- Be involved in HCCF committees in at least an advisory capacity

APPLICATION PROCESS:

Please review, and be able to accept, the *HCCF Doctrines of Faith* and *HCCF By Laws* which are available at <http://www.heartcry.church>.

After prayerful consideration, if the Lord is leading you to apply, please send the following to hccf.church@gmail.com:

- Cover letter
- Resume
- References

Applications will be accepted until position is filled.