Institutional Learning Goal and Outcome Support by Concentration/Program Outcome (Organized by Concentration/Program)

Institutional Goals	Institutional Learning Outcomes	Program Outcomes	
Knowledge	Demonstrate knowledge through written and oral communication of learned concepts.	Bible/Theology Outcomes	B13. Apply the tools and skills needed for a life-long study of the Scriptures
		Liberal Arts Outcomes	BT4. Demonstrate the ability to integrate the Word of God into life and ministry LA1. Demonstrate speaking, listening, and writing skills for effective communication LA2. Demonstrate a broad understanding of the history of man, religion, and culture LA3. Demonstrate the development of a healthy lifestyle LA4. Demonstrate a general knowledge of the scientific and quantitative aspects of the complex world created by God
		Christian Counseling Concentration Outcomes	LA5. Demonstrate creativity in different forms of artistic expression CC1. Demonstrate an understanding of the complexity of human behavior from a biblical viewpoint. CC2. Demonstrate a knowledge of the various systems of counseling, both secular and Christian. CC3. Articulate a sound philosophy of biblical counseling as a support ministry. CC4. Demonstrate the ability to counsel people effectively using the Word of God. CC5. Effectively use the tools, methods and techniques of biblical counseling associated with programs of the local
		Christian Ministries Concentration Outcomes	church, para-church ministry or mission field. CM1. Demonstrate an understanding of the various support ministries of the local church, both those incorporated into the church and those in para-church organizations.
Christian Character	Cultivate a life which demonstrates a biblical worldview in beliefs and actions through Christ-like service.	●Biblical Languages - Greek & Hebrew Emphasis ●General Ministry Emphasis	CM2. Articulate a sound philosophy of ministry for support ministries in general, and for specialized ministry in areas of the student's interest. CM3. Demonstrate the ability to administer a support ministry related to Christian education, children's ministries or women's ministries. CM4. Demonstrate competence in performing the duties associated with various support ministries. CM5. Effectively use the tools, methods and technologies associated with successful support ministry programs.
		Intercultural Ministries Concentration Outcomes	 IM1. Understand the biblical and balanced correlation of world missions and the local church. IM2. Demonstrate a knowledge of the biblical foundation and history of missions. IM3. Demonstrate skills in the use of tools and techniques for the propagation of the Gospel. IM4. Demonstrate an understanding of variations in cultures around the world and give evidence of understanding how to adjust to life within these cultures. IM.5 Demonstrate sufficient preparation to be approved and accepted by a fundamental mission agency.
		Organizational Leadership Concentration Outcomes	OL1. Articulate a biblical philosophy of leadership in order to lead with the right purpose, vision, and values. OL2. Demonstrate knowledge and understanding in biblical concepts of leadership to ensure godly and effective method and goals. OL3. Practice ethically and socially responsible ways of thinking as to lead with compassion and integrity.
	competencies to	Pastoral Concentration Outcomes •Biblical Languages - Greek Emphasis •Biblical Languages - Hebrew Emphasis •Bible Exposition	PA1. Exercise effective pastoral leadership and general oversight of the local church to enable the church to fulfill its Gordained mission. PA2. Be competent in evangelism and discipleship methods so as to stimulate the church towards growth and an
			effective worldwide missions program. PA3. Develop shepherding skills which will enable the pastor to provide effective biblical counseling and pastoral care in meeting the needs of people. PA4. Be proficient in the preparation and effective delivery of biblically sound, homiletically balanced, and culturally
Skills & Competencies		Teaching English as a Second Language Concentration Outcomes	Te1. Know, understand and use the major concepts, theories, and research related to nature and acquisition of language to construct learning environments that support ESOL students' language and literacy development and content area achievement. TE2. Know, understand and use the major concepts, principles, theories, and research related to the nature and role of culture and cultural groups to construct learning environments that support ESOL students' cultural identities, language and literacy development, and content-area achievement. TE3. Know, understand and use standards-based practices and strategies related to planning, implementing, and managing ESL and content instruction, including classroom organization, teaching strategies for developing and integrating language skills, and choosing and adapting classroom resources. TE4. Understand issues of assessment and use standards-based assessment measures with ESOL students. TE5. Demonstrate knowledge of the history of ESL teaching, keep current with new instructional techniques, research results, advances in the ESL field and public policy issues, use such information to reflect upon and improve his or her instructional practices, and provide support and advocate for ESOL students and their families and work collaboratively to improve the learning environment. TE6. Integrate Bible and the teaching of spiritual truth into an ESL program. TE7. Teach English, Bible, and the message of redemption in a skillful, caring and proficient manner to speakers of other languages.
		Youth Ministries Concentration Outcomes	YM1. acquire the fundamental content through classroom curricula, YM2. form the essential character through personal mentoring, and YM3. develop ministry competency through fieldwork.